"*Diversity is not a problem to be solved . . . it is an everyday ethic.*" -LLP, 2015

NO DISCIPLINE WITHOUT JUSTICE

We renounce the College's disciplinary policy. Students are punished while institutional constituencies take no responsibility for their role on Mar. 2nd. Neither Community Council's Feb. 28th resolution condemning Murray nor SGA's Apr. 23rd bill calling for protest policy reform have received a response from the administration. While official policy changes take time, a number of items that do not require significant overhaul have not been acknowledged. **Thus, we have been given no choice but direct action.** To establish mutual accountability, we demand the following:

1) A REVOCATION OF ALL PUNISHMENT OF STUDENT PROTESTERS

As of yesterday, protest organizers who non-violently demonstrated against racism were given a hearing. Hearings can significantly harm a student's mental health, and official discipline can impact their lives after graduation. Further, discipline is being carried out as a one-sided punishment for activism. **In the interest of justice, we demand that the College immediately halt its official disciplinary process and reconsider all discipline leveled against Mar. 2 protesters.**

2) AN OFFICIAL APOLOGY FROM THE PRESIDENT

The President has heeded neither student petition nor student resolution. Following Bert Johnson (Political Science Chair)'s lead, **we demand that the President send all-student, all-faculty, and all-staff emails taking responsibility for her role in invalidating the pain experienced by marginalized students in our community.**

3) AN INVESTIGATION INTO MIDDBEAT ALLEGATIONS

While Allison Stanger's injury has been addressed, dangerous behavior by Bill Burger and Public Safety officers alleged on Middbeat (Mar. 4) that showed no concern for student safety has not been addressed. **We demand that the administration call for an independent investigation of these allegations, including a call for witnesses, and a guarantee of safety from retaliation and punishment for witnesses that come forth.**

4) PROTEST AND DEMONSTRATIONS POLICY REFORM

Currently, the protests and demonstrations policy in the College Handbook includes no prohibition on the use of violence against students, nor does it limit the degree of punishment dealt as discipline for disruption. **We demand that the College immediately install clauses forbidding violence from any party, removing arbitrary punishment, and establish a working group that includes student protesters to rewrite the current policy from the ground up by the beginning of the 2017-2018 academic year.**

5) RESTORATIVE PRACTICES IMPLEMENTATION

Restorative practices remain the best alternative to the punishment-based model of discipline. At the root of the current injustice is the disciplinary framework. Restorative practices can radically and progressively change the College's culture, and has been illustrated to cost a miniscule amount of money for the College to invest in. **We demand that the Office of the President immediately announce a plan to fully implement restorative practices by the end of the 2017-2018 academic year.**

(LLP CALLING FOR RESTORATIVE JUSTICE IN 2015 HERE, #12)